**Corporate Social Responsibility**

The company’s Corporate Social Responsibility covers all areas of business operations and social concerns. First Response Security Team Ltd aims to make a positive contribution to the community in which it operates and the wider community by being committed to maintaining the highest standards of integrity and corporate governance practices. By conducting our business with due regards for the interests of all our stakeholders.

First Response Security Team Ltd will set the best practise standards in the following key areas:

* Business ethics
* Minimising environmental impacts
* Higher community engagement
* Respecting and valuing employees
* Supporting Human Rights

This policy applies to activities undertaken by or on behalf of the company. All activities will be carried out in a socially responsible and ethical manner and with the due diligence to achieve these objectives.

We are committed to reducing our impact on the environment through environmental policy implementation, monitoring and continual review. Health and safety policies are in place and communicated to staff via staff handbook and memos.

The relationship with our employees will be enhanced by developing a competitive and fair employment environment. First Response Security Team Ltd will ensure full compliance with all legal standards and equitable terms of employment.

The company will endeavour to make a distinctive contribution to the community through formation of effective partnerships with like-minded business. Staff will also be encouraged and assisted in undertaking voluntary work and other community related projects.

Compliance with policy will be enforced and continuously monitored by management. The company management team will ensure appropriate organisational structures are in place to effectively fulfil Corporate Social Responsibility.

**Signature of managing director: Date:**